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Thursday 25th July

Dear Parents & Carers,

Ofsted Inspection – 2^{nd} and 3^{rd} July 2024

We have today received the final report from Ofsted following our recent inspection, which is attached with this letter. The report will also be available on Ofsted's <u>website</u> shortly and we are writing to share with you the findings of the inspection and our next steps arising from it.

Overall the effectiveness of the school has been judged to be 'Requires Improvement'. The current Ofsted framework judges schools under four headings: Quality of Education, Behaviour & Attitudes, Personal Development and Leadership & Management. The inspectors found that the school is 'Good' in the areas of Behaviour & Attitudes and Personal Development and 'Requires Improvement' in the areas of Quality of Education and Leadership & Management. Quality of Education is a 'limiting judgement' and as a result this means that the school has been judged overall to be 'Requires Improvement'.

As a school team we are obviously very disappointed with this judgement as we have worked hard to develop our curriculum in response to the new Ofsted framework and we have focussed, among many other areas, on developing leadership of curriculum subjects across the school in order to deliver the best outcomes for our children.

We had recognised that our capacity to continue to improve the school as a stand-alone academy was limited, particularly with all the challenges we have faced following the pandemic. It is in this context that we embarked on the process that led us to joining Cathedral Schools Trust on 1st July.

When we wrote to you in January to launch the consultation about joining CST, we said that we believed this would be the most effective way "to develop school improvement through collaboration on curriculum, staff development and leadership." We are pleased to say that now we are part of the Trust, the work on all these fronts has already begun.

Last term, our leadership team met with CST's central team to map out the milestones in our school improvement journey and identify the support required for this, starting in September. Earlier in the year, we had identified as priorities for our next school development plan the need to focus on: our monitoring of the impact of the curriculum; the strength of our reading curriculum; and also the need to secure effective ongoing professional development for our staff. These are all strengths of CST and we are already benefitting from the support of the Trust. We are very pleased that Ofsted has recognised the significant impact of all the work we have undertaken on inclusion, personal development, behaviour, respect, citizenship, safeguarding, online safety and enrichment. It is particularly heartening to hear that inspectors recognised that "pupils with special educational needs and/or disabilities are fully included in the curriculum and the wider life of the school. This is down to the inclusive ethos that underpins the school's values."

Inspectors also remarked on the ongoing impact of Covid nationally and we are proud of the recognition in their report that "the school's work has had particular impact on pupils with social, emotional and mental health needs".

We will be communicating regularly with you on the actions we are taking to address the recommendations in the report. We will be setting up a parent forum with representatives of all the classes so that you have the opportunity to ask questions and give feedback on how the school is developing, and we will contact you with information about how to engage with this early next term.

We are going to arrange an initial meeting for parents to discuss the inspection report on Thursday 12th September at 5:30pm. In order to enable you to give any feedback about the report that you would like to share, we have set up a dedicated email address: <u>ofstedreport@henleazejuniorschool.co.uk</u>. We value your views and they will help us shape our next steps.

As we look forward to the journey ahead, we would like to thank you for your ongoing support for the school and for all our children and staff.

Yours sincerely,

Jonathan Parr, Headteacher

Hazel Phillips, Chair of Governors